AMY L. DOBBERTEEN 1 Assistant Deputy Director, Bar No. 155111 DEBRA L. DENTON 2 Assistant Chief Counsel, Bar No. 164482 TERRY A. GERMAN 3 JUL 1 9 2005 Staff Counsel, Bar No. 177604 CALIFORNIÁ DEPARTMENT OF 4 MANAGED HEALTH CARE 5 Office of Enforcement 980 Ninth Street, Suite 500 Sacramento, CA 95814-7243 (916) 323-0435 Telephone: (916) 323-0438 Facsimile: 7 Attorneys for Complainant 8 9 BEFORE THE DEPARTMENT OF MANAGED HEALTH CARE 10 OF THE STATE OF CALIFORNIA 11 DMHC No.: 04-459 12 IN THE MATTER OF: INTERNATIONAL ASSOCIATION OF 13 OAH No.: BENEFITS, INC., 14 ORDER RE LICENSURE Respondent. 15 **International Association of Benefits** TO: 16 701 Highlander Boulevard, Suite 500 17 Arlington, TX 76015 The Department of Managed Health Care (the "Department") has determined that 18 International Association of Benefits ("IAB") is operating as a health care service plan 19 within the meaning of Health and Safety Code sections 1345(f) and 1399.5. IAB has 20 represented to the Department that will file an application for licensure with the Department. 21 Based thereon, the Department makes the following order. 22 23 IT IS HEREBY ORDERED: On or before September 23, 2005, IAB shall contact the Department and 24 1. 25 obtain a login identification number and a password in order to electronically submit an application for licensure under the Knox-Keene 26

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Code section 1340 et seq. (the "Knox-Keene Act").

Health Care Service Plan Act of 1975, as amended, Health and Safety

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- On or before October 31, 2005, IAB shall file an application for licensure under the Knox-Keene Act and, if applicable, provide sufficient proof to establish an exemption or waiver pursuant to Health and Safety Code sections 1343(b) and/or 1343.5.
- 3. After the application for licensure is filed, IAB shall demonstrate efforts, satisfactory to the Department, to timely resolve all issues identified by the Department in the licensing process and complete the licensure process in a timely manner.
- 4. Within thirty (30) calendar days of the issuance of this Order, IAB shall implement operational changes necessary and sufficient for full compliance with the requirements of Health and Safety Code sections 1365(a), 1365.5, 1366, 1367(b), (c), (d), (e)(1), (f), (g) and (h)(1); 1368.02(b), 1373(a), 1379, 1381, 1384(a), (d) and (f); 1385 and 1395.
- 5. Within thirty (30) calendar days of the issuance of this Order, IAB shall establish and submit to the Department for approval a grievance system in compliance with Health and Safety Code sections 1368 and 1368.01, and California Code of Regulations, title 28, section 1300.68, as applicable.
- 6. Within thirty (30) calendar days of the issuance of this Order, IAB shall revise, as necessary, all of its materials provided to or made available to IAB's members for full compliance with the requirements of Health and Safety Code sections 1363 and 1363.1, and California Code of Regulations, title 28, sections 1300.63, 1300.63.1, 1300.63.2 and 1300.67.4, as applicable.
- 7. Within thirty (30) days of the Department approving IAB's grievance process established pursuant to paragraph 5 above, IAB shall distribute all materials revised pursuant to paragraph 6 above, including disclosure of the grievance process approved by the Department.

- 8. Commencing on September 1, 2005, and continuing each month thereafter until the licensure process is completed, IAB shall submit to the Department a monthly report of all complaints by California members, including the reason for each complaint and the disposition of each.
- 9. Within thirty (30) calendar days of the issuance of this Order, IAB shall submit for the Department's prior review and approval any and all advertising and marketing materials to be used in connection with the sale of memberships in IAB and demonstrate compliance with Health and Safety Code sections 1360, 1361 and 1360.1.
- 10. Effective immediately, IAB shall not sell or offer any insurance product or coverage under any group policy in connection with the sale of memberships in IAB.
- 11. Within thirty (30) calendar days from the date of the issuance of this Order, IAB shall demonstrate to the satisfaction of the Department, that IAB is providing a quantifiable and non-illusory benefit to its members in California.
- 12. The Department may extend the time during which IAB may do any act enumerated herein if it is satisfied that IAB is making reasonable progress, but this provision shall not create any obligation, promise or expectation that time will be extended, nor shall the fact that the Department extends time once create any expectation that it will do so again.

- The failure of any condition required during the licensure process, or as 13. listed above, may result in the issuance of a Cease and Desist Order, as the Department deems necessary.
- Unless terminated sooner or otherwise ordered, this Order shall 14. automatically terminate upon the Department's issuance of a license, under the Knox-Keene Act, to IAB.

Dated: July 19, 2005

LUCINDA EHNES, Director Department of Managed Health Care

By:

Assistant Deputy Director Department of Managed Health Care